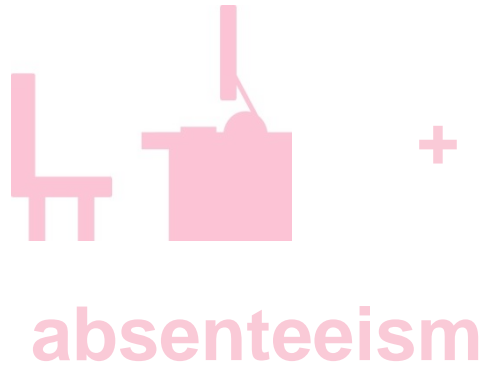


**BRITAIN'S  
HEALTHIEST  
WORKPLACE**





+

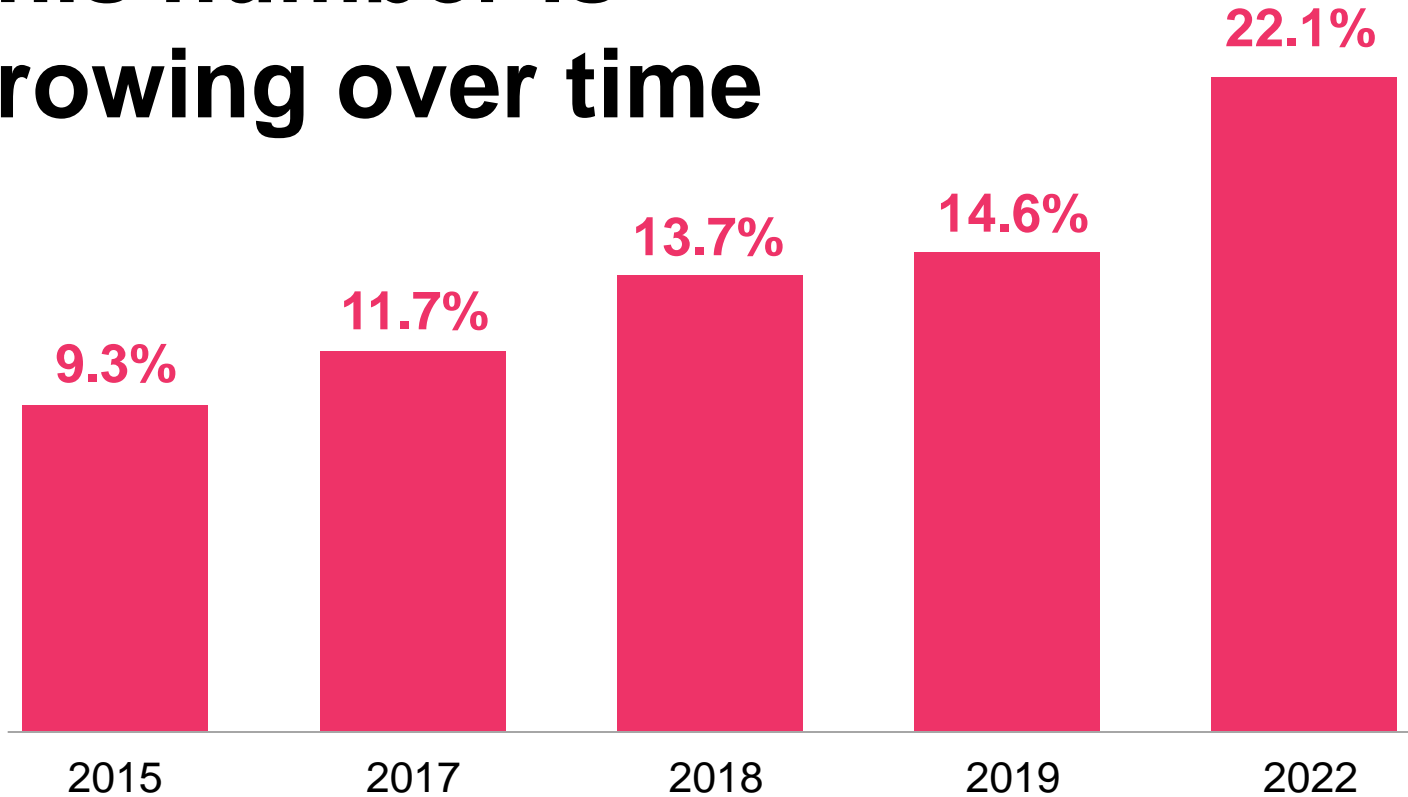


=

annual  
productivity  
loss/working  
days lost

The vast majority of productivity loss is presenteeism

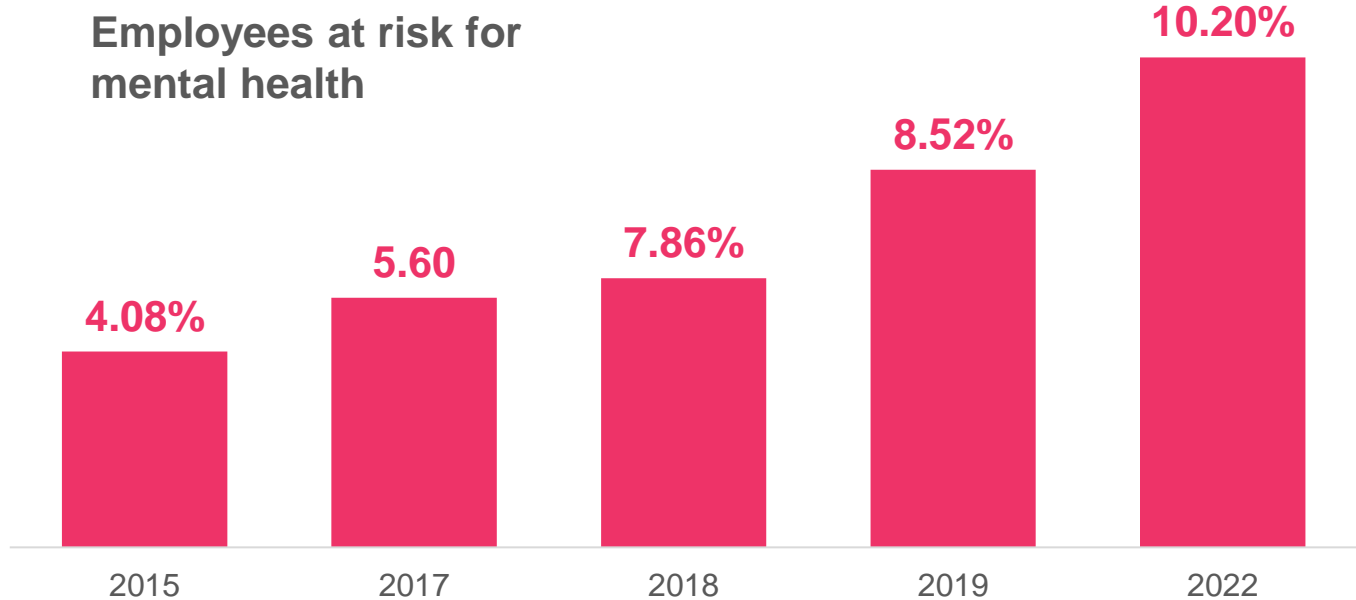
**This number is  
growing over time**



# Drivers of productivity: Mental health



Employees at risk for  
mental health



# What has changed in the pandemic?

One in five have experienced depression since COVID-19 took hold, compared with one in ten previously (ONS)

One in eight adults developed moderate to severe depressive symptoms during the pandemic, with 6.2% continuing to experience them (ONS)

43% of employees say their general mental health has worsened since the outbreak (CIPD)



EUROPE

Chris van Stolk, [stolk@rand.org](mailto:stolk@rand.org)

[www.randeurope.org/research/work-and-wellbeing](http://www.randeurope.org/research/work-and-wellbeing)