Cancer and the workplace: Opening the conversation around prevention and support

Confidential

Qured



Over 100,000 UK working-age adults are diagnosed with cancer every year, creating major disruption for businesses

Cancer in the workplace

50% of new cancer diagnoses by 2025 will be in working age people (24-74)

900k people of working age currently living with cancer in the UK

47% of people diagnosed with cancer had to give up work or change their roles

1 in 2 employees with cancer don't talk with their HR about returning to work

Early detection saves lives

Survival rates for four common cancers for 5 years or more after diagnosis:

Bowel cancer



Lung cancer





And yet....

37% of all cancers are caught in A&E

In 2018, 45.5% of all cancer cases were diagnosed at stages 3 and 4

Prostate cancer



Cervical cancer



All cancers combined incidence by age



Most common cancers by age and gender





Cancer treatment and returning to work

1 in 4

people do not return to work after completing their treatment

40%

of people worked during their cancer treatment

52%

of people required time off from work for medical appointments

15%

of people change roles when returning to work after cancer treatment +

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Now is the time to talk



Social impact

Cancer in the workplace: how responsible employers respond

Chances are your workplace will have to deal with cancer sooner or later. Is your HR department prepared?



HOME LATEST FINANCE ECONOMICS TECHNO

DROPPING THE STIGMA

Major employers are starting to acknowledge the weight of working with cancer

Disney, Google, Microsoft, Marriott, and Meta are among the signatories of a pledge led by Publicis

People Management

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CIPD

More than 30 global organisations pledge support for employees working with cancer

NEWS WELLBEING AT WORK

New research reveals 71% of workers with cancer in the UK fear telling their colleagues about their diagnosis.

HRnews

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Employees with cancer could become more isolated with hybrid working

The #workingwithcancer pledge

50% of all people with cancer are afraid to tell their employers. But not enough company leaders and companies are aware of this fact. So this is a pledge from those in charge, to take charge. We aim to abolish the stigma and insecurity that exist for people with cancer in the workplace. We stand together to provide a more open, supportive and recovery-forward culture at work for all employees with cancer. Join us at #workingwithcancer

We pledge to:

1.

Know the policy and programs that our company is taking **Z**. Make our employees aware of our commitment **3.** Create the conversation in our workplaces

4. Track our progress **5.** Keep learning and improving

Find out more at the Working with Cancer Pledge homepage.

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Qured is the preventative healthcare platform that supports your employees through their unique health journeys

Our screening platform empowers your employees to protect their health today, and prevent illness tomorrow.

Go to https://www.qured.com/ to find out more.



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Get in touch: partnerships@qured.com

Qured

Reinventing health screening for the modern workforce

