

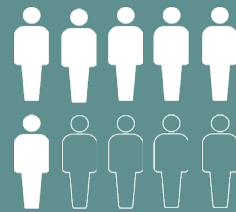
Due to advances in screening and treatment more people are being diagnosed with cancer, and more people are living with cancer

Cancer needs to be managed with a longer term view.

1 in 2

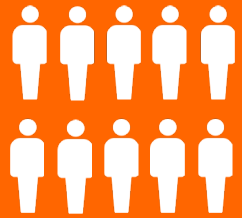
PEOPLE WILL BE
DIAGNOSED WITH
CANCER

SURVIVAL RATES
HAVE MORE
THAN **DOUBLED**

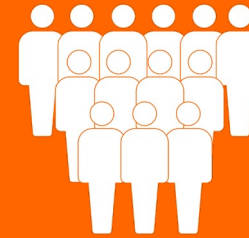


BY 2030
6 PERCENT
OF THE
POPULATION
WILL BE LIVING WITH
CANCER

This poses a major challenge for employers



1000 people
are diagnosed
with cancer every
day in the UK



This is set to
grow 69%
by 2030



>36%

Of people
diagnosed with
cancer are of
working age



50%

Of people diagnosed
with cancer are
living for **longer
than 10 years**



12+ months

The time it takes most
individuals to **successfully
return to work** due to the
impact of cancer treatment.

Cancer healthcare services are not able to keep up with the demand

PMI EXCLUSIONS

PMI doesn't recognise cancer as a chronic condition

EAP'S LACK OF BREADTH

No access to specialist healthcare experts

NHS CANCER CRISIS

Struggling to recover from COVID and deliver core treatment

CHARITIES NOT HEALTHCARE PROVIDERS

Great advice through helplines and breadth of content, but isn't a healthcare provider

77%

of people **not** getting access to the support they need

It is a complex condition that needs specialist support



Cancer has a large ripple effect

“I’ve just been diagnosed - it hasn’t quite sunk in.”

“I’ve been told I’m ‘cancer free’, but I don’t feel ‘free’.”

“Both of my parents are going through cancer treatment.”

“I’m waiting on my scan result. I’ve got a bad feeling about this.”

“Our head of operations is going through treatment, I want to do all I can to help her get back to work”



Newly Diagnosed



Living with & beyond



Family member or carer



Worried about Cancer



Manager or colleague

Carers are often forgotten

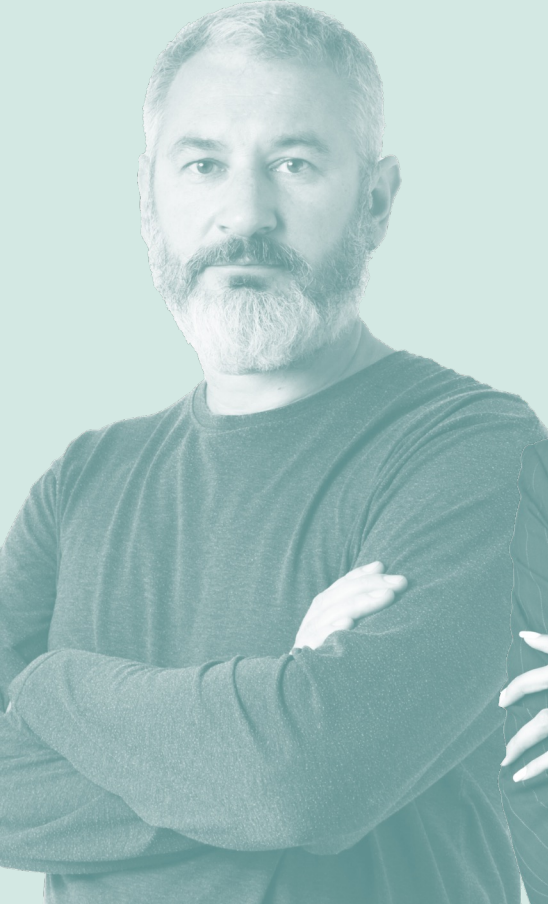
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Cancer requires a multidisciplinary approach

- A holistic approach to address physical, psychological and practical concerns.
- Complex side effect management
- Care needs to be centred around the individual.



“

When the cancer returned in my lymph nodes I needed chemotherapy and radiotherapy. I knew if I could I wanted to be working as it is something I love doing and it would help me feel that life was carrying on as normal. ”

Julia



Key legal requirements to be aware of

1

THE EQUALITY ACT 2010

Everyone with cancer is classed as disabled under the Equality Act - forever.

Areas covered include: Recruitment, References Terms, conditions and benefits, Probation period, Promotion and training opportunities, and End of employment.

The act also covers harassment and victimisation.

2

REASONABLE ADJUSTMENTS

Remove or reduce the effect of the disability so they can do their job.

Examples include: Time off for medical appointments, Adjusting duties/hours – permanently or temporarily (and targets), Flexible working/working from home, Extra breaks, Special equipment

3

CONFIDENTIALITY

Everyone who lives in the UK has the right to have their personal information kept private, including medical information. This right is protected under the Human Rights Act 1998, the Data Protection Act 2018, the General Data Protection Regulation (EU) 2016, and the Medical Reports Act 1988.

Always be clear on gaining permission on what to share and how.

