

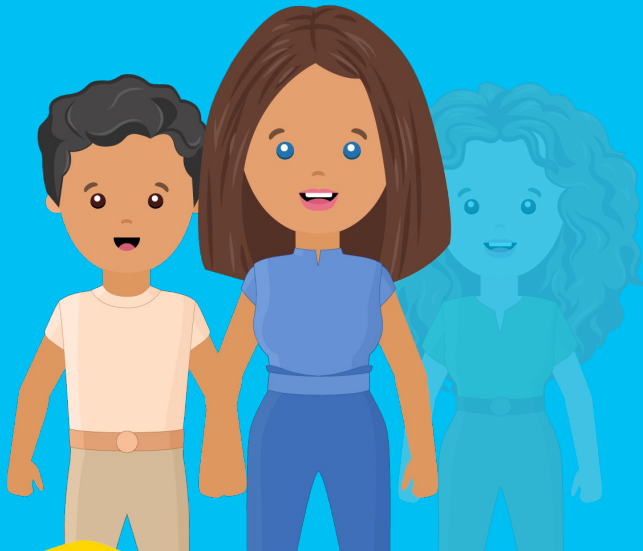


Build ^{the} Winning Team.

Insights for Recruiting and
Retaining Top Talent.

2 in 3

young professionals
(25-34 years old) are currently
looking for a new job.



**The Great
Resignation
isn't over...
especially for
younger workers.**

Why are so many people leaving?

81%

say their job is either stressful or slightly stressful.

60%

say poor management is a contributing factor.

53%

say low job satisfaction.

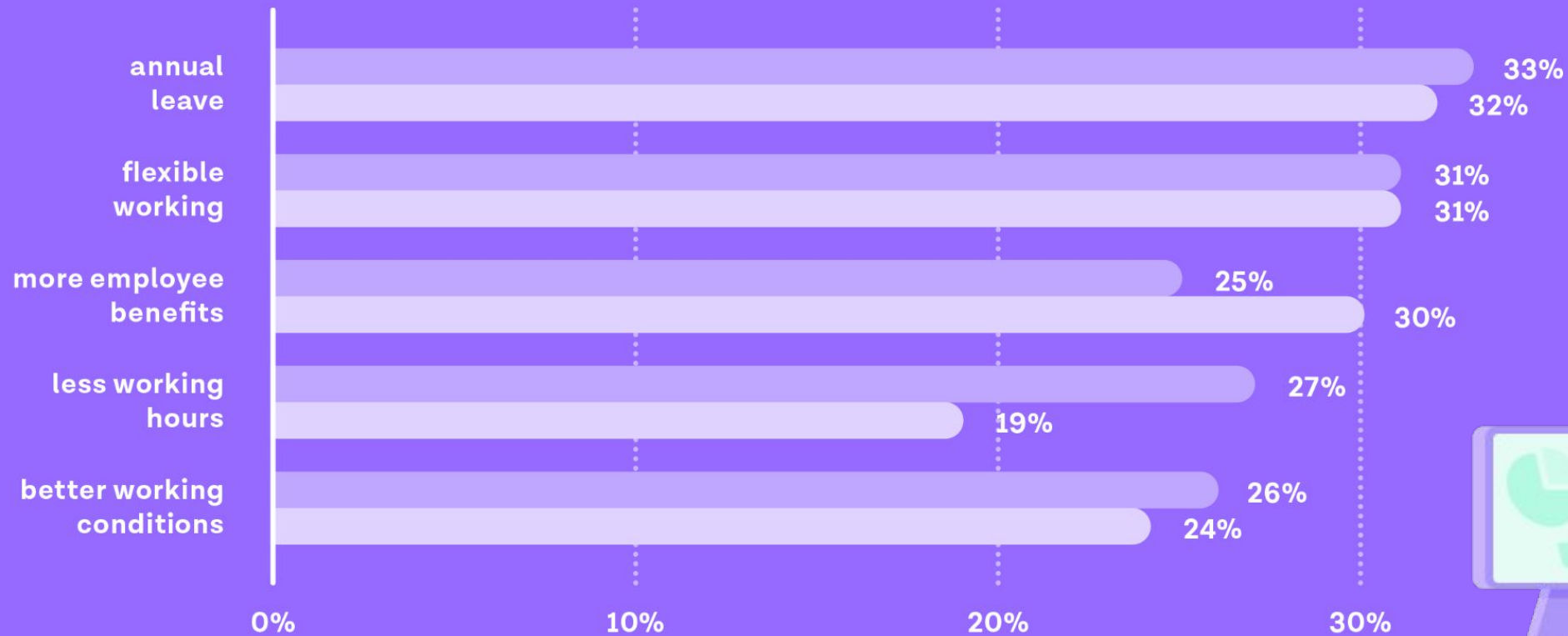
43%

say a lack of recognition.



What matters more than compensation?

KEY: ● UK ● US



Source: YouGov



What about the role of benefits & culture?



Flexibility

60%

of employees say flexible work policies will affect their decision to stay at their organisations



Benefits

59%

of employees say that that the benefits available to them is an important factor.



Culture

45%

of employees agree company culture is important and want their organisations to take actions on issues they care about.



Person-first experience

82%

of employees say it's important for their organisation to see them as a person, not just as an employee.

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