













THE NIGHT ...

organizated registrated work

THE RESIDENCE OF STREET











# WHAT IS NIGHT CLUB?

Night Club is a unique initiative that brings **SLEEP EXPERTS** into the workplace to help workers and employers create a **BETTER** and **HEALTHIER** experience of **WORKING AT NIGHT.** 













# 10,000 PEOPLE HAVE TAKEN PART IN NIGHT CLUB!\*

\*And we've reached thousands more through our Sleep Champions programme.









































































# THE CHALLENGE OF WORKING AT NIGHT

Night workers are...

37% more likely to have heart problems

44% more likely to have diabetes

32%
more likely to
have
reproductive
issues

**6 Times** more likely to get divorced

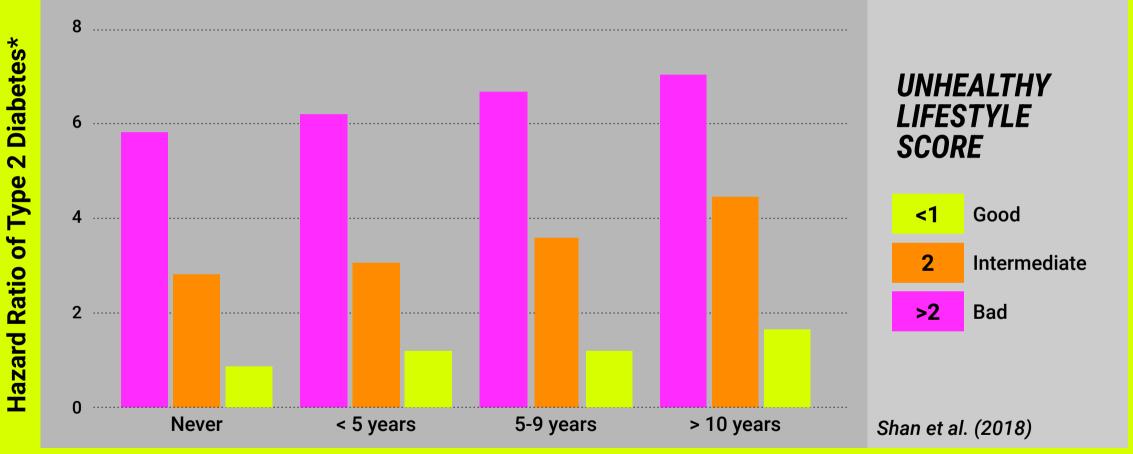
75%
more likely to feel left out at work

...than day workers.





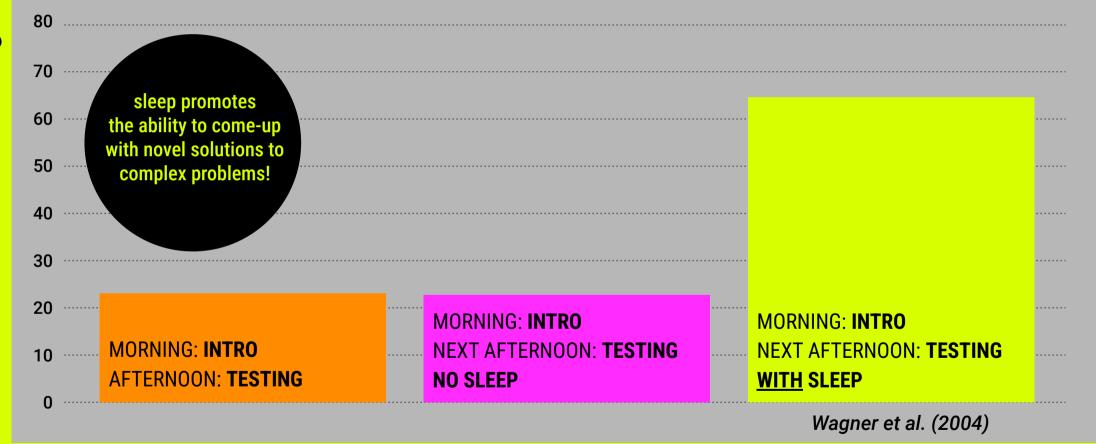
# LIFESTYLE CHANGE IS POWERFUL





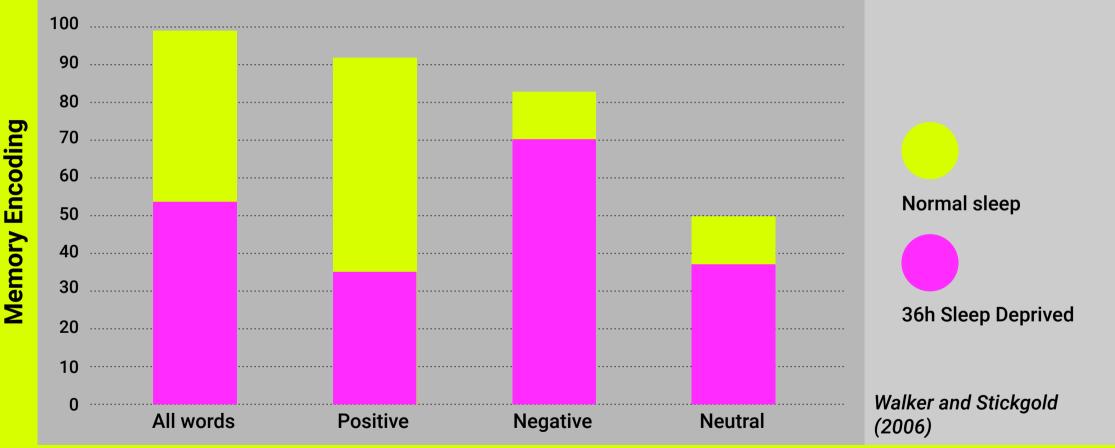
**Duration of night shift work** 

# SLEEP HELPS PROBLEM SOLVING





# WHEN YOU SLEEP WELL YOU FOCUS ON THE POSITIVE





# WHAT WE OFFER: THE EXPERIENCE

**ENVIRONMENT** 







**DIET & EXERCISE** 

LIGHT



**MENTAL HEALTH** 



# WHAT WE OFFER: CORE

There are **THREE CORE** versions of Night Club to choose from.



Our flagship product. A walk-in installation within a shipping container, kitted out with an exhibition and learning area.



A walk-in exhibit and learning area made to fit your space, whether it's a foyer, canteen or meeting room.



The Night Club learning experience condensed into a portable toolbox with minimal set-up time.

Each involves up to seven **45-minute sessions** in a night, delivered by skilled sleep facilitators who engage participants with **activities**, **quizzes**, **healthy snacks and refreshments**, **recipe cards and sleep tips**.

# WHAT WE OFFER: SLEEP CHAMPIONS



Sleep Champions is our programme of ongoing support to embed and sustain the impact of Night Club within your organisation.

We give volunteer employees the knowledge, tools and confidence to support their peers with issues around sleep and wellbeing, and promote a positive culture around shift work.



Night Club @ Veolia

### WHAT WE OFFER: ONLINE





#### **NIGHT CLUB ONLINE**

An option to reach remote workers, dispersed teams, small businesses, international staff and more.

Highly interactive 90 minute small group sessions delivered live by a sleep expert live.

Supported by a physical activation pack of materials for each participant.

#### **INTRODUCTORY WEBINAR**

The focus of this 1 hour session is raising awareness of the challenges that face night workers, and sharing our top tips of how employers can support their night staff better.

The session include a summary of key areas from the NIGHT CLUB curriculum, and a deep dive into experiences of night workers.



# HOW WE WORK

Night Club addresses the issues faced by people who work at night by tackling them at three levels:







#### **INDIVIDUAL:**

Supporting people to improve their sleep and wellbeing.

#### **ORGANISATIONAL:**

Sharing feedback and helping employers make positive changes.

#### **SYSTEMIC:**

Influencing national action for people who work at night.



# OUR IMPACT ON INDIVIDUALS

#### **Night Club is...**

# INFORMATIVE90% of participantslearnt somethingnew about how toimprove their quality

of sleep.

#### **EMPOWERING**

80% agree that they are confident they can make changes to improve the quality of their sleep following the Night Club programme.

#### **ENGAGING**

89% of participants
would recommend
Night Club to their
colleagues.

#### **FEELING VALUED**

80% of participants said that Night Club shows their employer has a positive interest in their health and wellbeing.





# OUR IMPACT ON ORGANISATIONS

#### INDUCTION PROCESS

Incorporating sleep health information into new employee induction material.

#### **CULTURE**

Bringing conversations about sleep and fatigue into the mainstream via Sleep Champions, internal communications and as part of safety campaigns.

Making health checks and related services available at night.

OCCUPATIONAL HEALTH

#### LIGHTING

Incorporating lessons on sleep and lighting into a new logistics depot design.

#### **CATERING**

Providing decaffeinated drinks and microwaves in break rooms, changing vending machine stock to support healthier choices.

#### **WELLBEING**

Creating a dedicated wellbeing space in depots.

#### **ROTAS**

Consulting employees on shift patterns.



**ORGANISATIONAL** 

# GET INVOLVED

"Night Club is one of the most innovative initiatives I've seen."

STEVE MURRELLS, FORMER
CEO of Co-op

# info@night-club.org

