# Wone

# Stress Coach from Walking on Earth



## **KEY TAKEAWAYS** Bringing measurement to prevent employee burnout

### 1. **Stress is at record levels.** Data from the WONE Index has shown:

- a. 45% of lawyers experienced prolonged stress during their last working day
- b. 65% of lawyers feel low on energy or exhausted at the end of the working day
- c. 53% of lawyers often feel nervous, anxious or stressed at work

### 2. AI and consumer health tracking finally make it possible to treat stress:

- a. WONE is building a knowledge graph to predict and prevent burnout, capturing data points across stressors, relievers, and contextual data
- b. 80% of lawyers don't know the signs to look out for that indicate they are reaching their limit in terms of stress within their role
- c. 71% would like to increase their resilience and improve their ability to cope with stressful situations

#### 3. Organisations can advance their wellbeing strategy by starting with small steps

- a. Begin small with assessing what data you already have
- Identify what additional data points you need to assess individual and organisational health



### RESULTS From the on-site Resilience assessment



average WONE index score - measure of resilience to stress

5 points higher than WONE Index baseline across WONE's database



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### ABOUT WALKING ON EARTH Loved by the best, backed by the best

Scientific Advisory Board



Dr Lydia Roos Chief Scientific Officer Health psychologist and stress scientist from UCLA and Stanford School of Medicine



#### **Dr Ashley Whillans**

Advisor

Behavioural scientist and professor at Harvard Business School



Dr Amit Sood

Advisor World-leading expert in resilience and stress management; Mayo Clinic



**Yojan Patel** Advisor Research Lead for AI Health at Google

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Liveable hours and good working conditions offer more tangible benefits than wellness apps



Walking On Earth founder Reeva Misra says employers play a crucial role in employee wellbeing





