



CURI[?]OUS VITAE[®]

Bespoke Sociable Learning

Harness Natural Human Curiosity to Unlock Potential and Build a Thriving, Engaged Workforce!

Hosted by Karissa Hollis

Join at slido.com

#3273 3613

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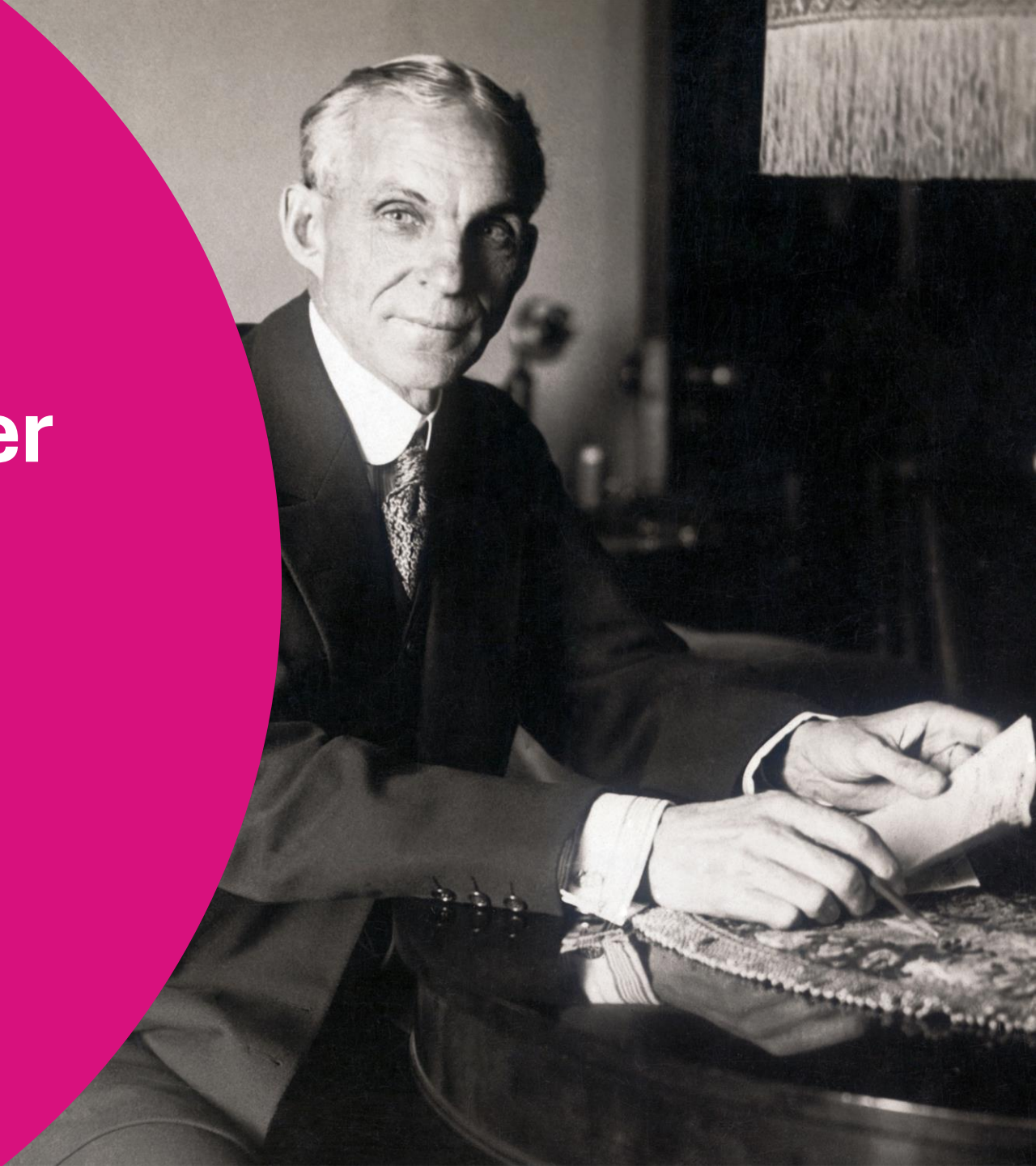
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Agenda

1. The Power of Sociable Learning
2. Future Skills
3. Why it works
4. Your Curious Vitae

“Anyone who stops learning is old, whether at twenty or eighty. Anyone who keeps learning stays young”

- Henry Ford



**“Man is by nature a
social animal”**

- Aristotle



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5 steps to wellbeing

1. CONNECT WITH OTHERS

2. Be physically active

3. LEARN NEW SKILLS

4. Give to others

5. Live in the present (mindfulness)





Future of Jobs Report 2025



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Creative thinking

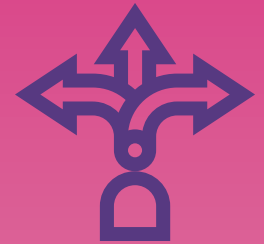


Analytical thinking



Leadership and social influence

Resilience, flexibility and agility



Curiosity and lifelong learning



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Do you agree...? Other skills?

- Creative thinking
- Resilience, flexibility and agility
- Analytical thinking
- Curiosity and lifelong learning
- Leadership and social influence
- Negotiation
- Business ethics
- Communication
- Debate
- Empathy

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The Problem(s)



Time to learn?



Mental health, skills, culture?

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The Solution = Sociable Learning



Our Knowledge Network

- Growing network of the highest calibre experts
- Writers, Playwrights, Artists, Magicians, Scientists, Musicians, Academics....
- Inspiring
- Passionate
- Knowledgeable
- Flexible mindset (adapt delivery)
- Flexible logistics



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Formats

LECTURES



COURSES



CLUBS



EVENTS



CLINICS



WORKSHOPS



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Anthropology



Architecture



Art & Art History



Aromatherapy



Astronomy



British Sign
Language



Circus Skills



Comedy &
Improvisation



Computer Skills



Creative Writing

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Critical Thinking



Economics &
Finance



Film



First Aid



Food, Cookery &
Nutrition



Foreign Languages



Garden Design



History



Interior Design



Literature

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Magic



Maths



Mindfulness



Music



Philosophy For Life



Photography



Politics



Pregnancy &
Parenting



Puzzles & Problem
Solving



Science

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Sports Science



Theology &
Religion



The Natural World



Volunteering



Wine Tasting

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Philosophy For Life

- Critical thinking and reasoning
- Decision-making and resilience under pressure
- Empathy and ethical leadership
- Confident open debate

“I think, therefore I am”

- René Descartes



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Comedy & Improvisation

- Communication under pressure
- Teamwork, humility and trust
- Emotional intelligence
- Creative, quick and lateral thinking

“Laughter is the shortest distance between two people”

- Victor Borge



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Painting and Drawing

- Creativity and problem solving
- Observation and attention to detail
- Patience and perseverance
- Visual communication and storytelling

***“Art washes away from the soul
the dust of everyday life”***

- Pablo Picasso



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Languages

- Active listening and empathy
- Communication and Confidence
- Mental Agility
- Growth Mindset & Humility

“He who does not know foreign languages does not know anything about his own.”

- Johann Wolfgang von Goethe



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History, Conflict & Debate

- Strategic and contextual thinking
- Cultural awareness
- Storytelling and communication
- Leadership insight

“It is better to debate a question without settling it, than to settle a question without debating it!”

- Joseph Jobert



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Astronomy

- Systems thinking
- Creativity and innovation
- Curiosity and calm under uncertainty
- Long term planning!

“Somewhere, something incredible is waiting to be known”

- Carl Sagan



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Why Does It Work?

Employee Perspective

- Demand led
- Inclusive
- Convenient
- Fun
- ?
- ?



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Why Does It Work?

Employer Perspective

- Authentic commitment to wellbeing
- Insightful – person behind the employee
- Unlocks potential - growth mindset & skills
- Breaks silos and flattens hierarchies
- Positive culture
- Return on investment
- ?
- *! Downsides.....?!*



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The Benefits of An Engaged & Motivated Workforce

58%

*Increased
retention*

78%

*Less
absenteeism*

30%

*More likely to
be market
leaders*

20%

*Higher
productivity*

30%

*Higher
profitability*

*Faster
innovation &
problem
solving*

A group of people, seen from behind, with their hands raised in the air. The image is overlaid with a semi-transparent pink filter. The people are wearing various casual clothing like t-shirts and a striped shirt.

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People. Potential. Performance.

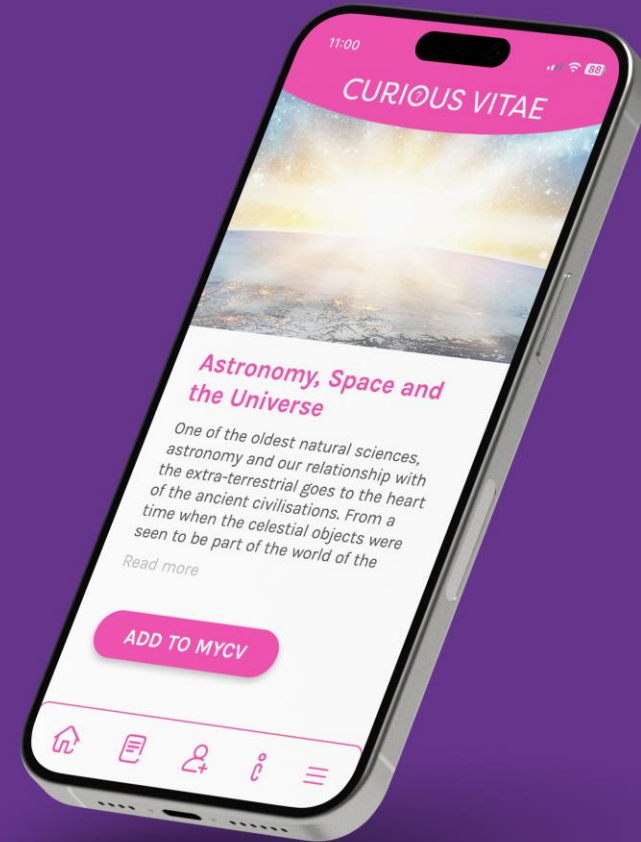
Any questions?

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What's on your Curious Vitae?

- Authentic commitment
- Innovative and people centric
- Invaluable insight
- Blueprint for bespoke programme
- Downside?





If you had the time, from the list provided, which subjects or skills would you like to study or master (choose 3-5)?



Are there other subjects, not on the list, that you would love to learn more about?

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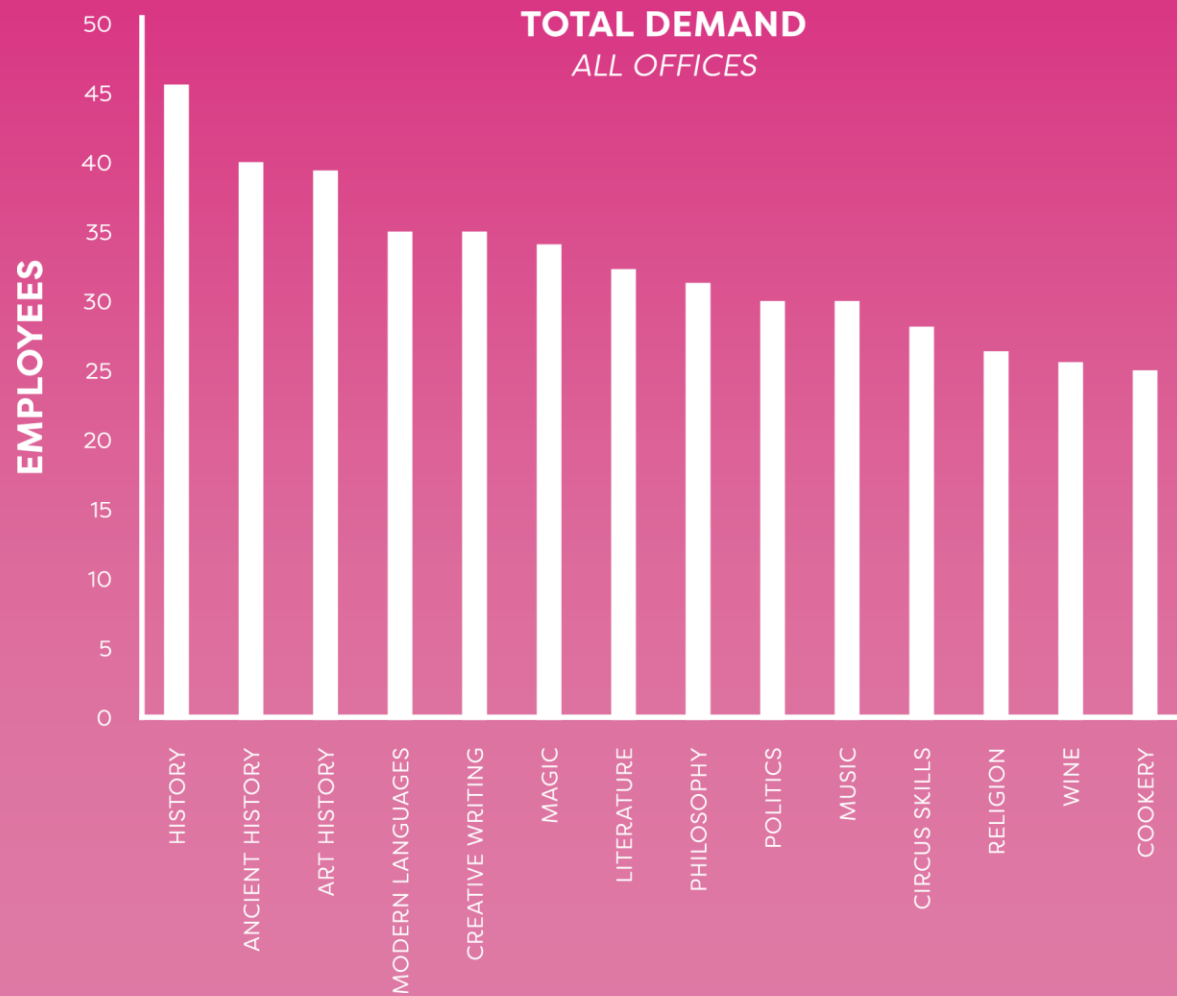
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200
EMPLOYEES

87%
RESPONSE RATE

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#1 History

#2 Ancient History

#3 Art History

#4 Modern Languages

#5 Creative Writing

#6 Magic

#7 Literature

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60%

PREFER FACE TO
FACE LEARNING

20%

PREFER ONLINE
LEARNING

21%

ARE HAPPY
EITHER WAY

68%

HAPPY WITH
EXTRA LEARNING

35%

HAPPY WITH
MORE THAN 3
HOURS EXTRA
LEARNING

32%

WOULD PREFER
TO DO NONE

How do you want to learn?

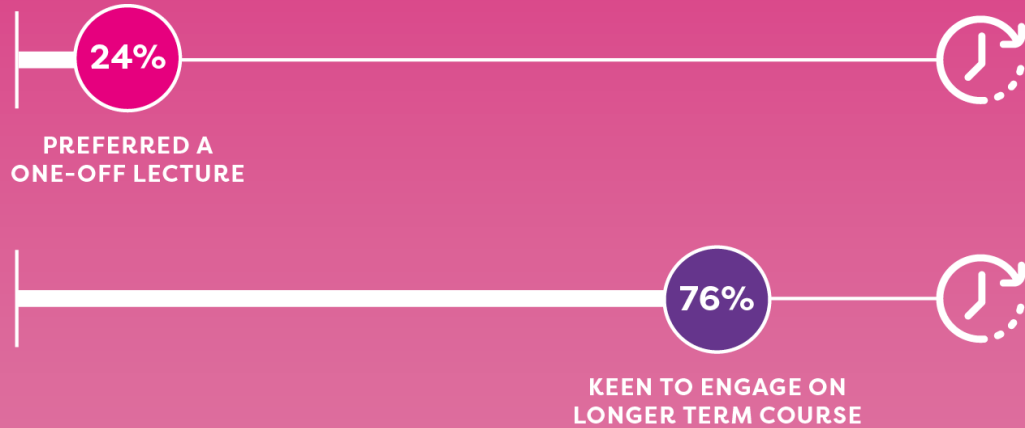
- Face to face
- On-line
- Either

How much additional work will you commit to?

- < 3 hours a week
- > 3 hours a week

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How long would you like to spend studying a particular topic?

- One off lecture
- 2 - 3 hour workshop(s)
- Tutorial – led Course <10 hours
- Tutorial – led Course > 10 hours

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48%

PREFER ONCE
A MONTH



35%

PREFER ONCE
A FORTNIGHT



18%

PREFER ONCE
A WEEK

How regularly would you like to participate?

- 1x per month
- 1x per fortnight
- 1x week

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Wellbeing

- Sense of Purpose
- Self Esteem
- Resilience
- Achievement
- Enjoyment
- Relationships

Personal Development

- Knowledge
- Critical Thinking
- Negotiation Skills
- Presentation
- Listening
- Leadership

Performance

- ESG Goals
- Staff Retention
- Growth
- Profitability
- Engagement
- Return on Investment

Culture

- Creativity
- Collaboration
- Commitment
- Shared Values
- Respect
- Empathy



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**Harness Natural Human Curiosity to
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People. Potential. Performance.