

# Recognising professional development and competence in Occupational Safety and Health

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# Who are IOSH?

The global **Chartered body** for Occupational Safety and Health professionals

A charity with a simple vision - a **safe and healthy world of work** for everyone.

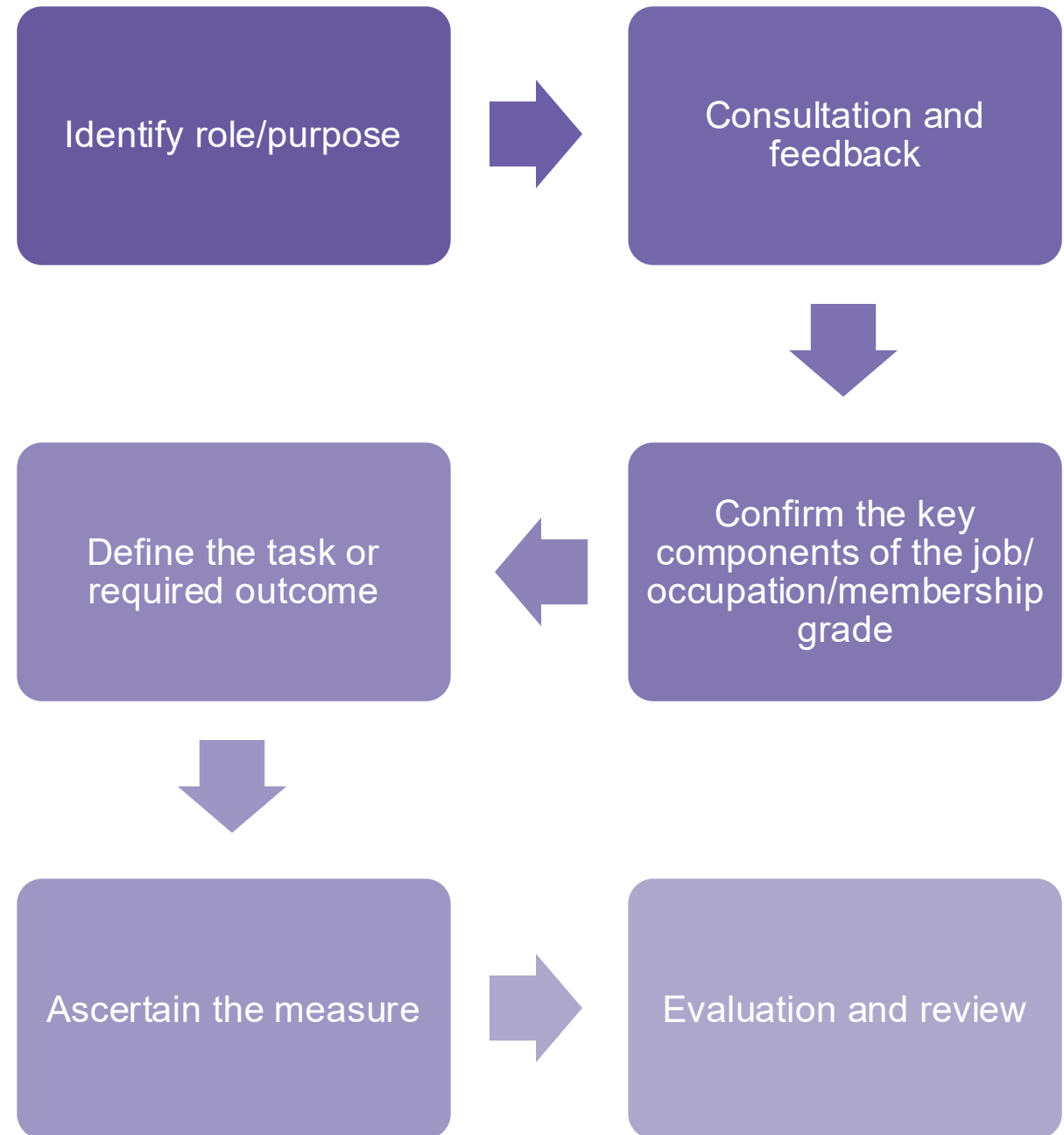
# What is a professional standard?

- Statements of the **skills, knowledge and understanding** needed in the workplace.
- Outlines expected **behaviours and attitudes** for individuals in a particular profession.
- Based on the concept of **competence**, defined as the ability to perform the activities to the standards expected in employment.

# What is competence?



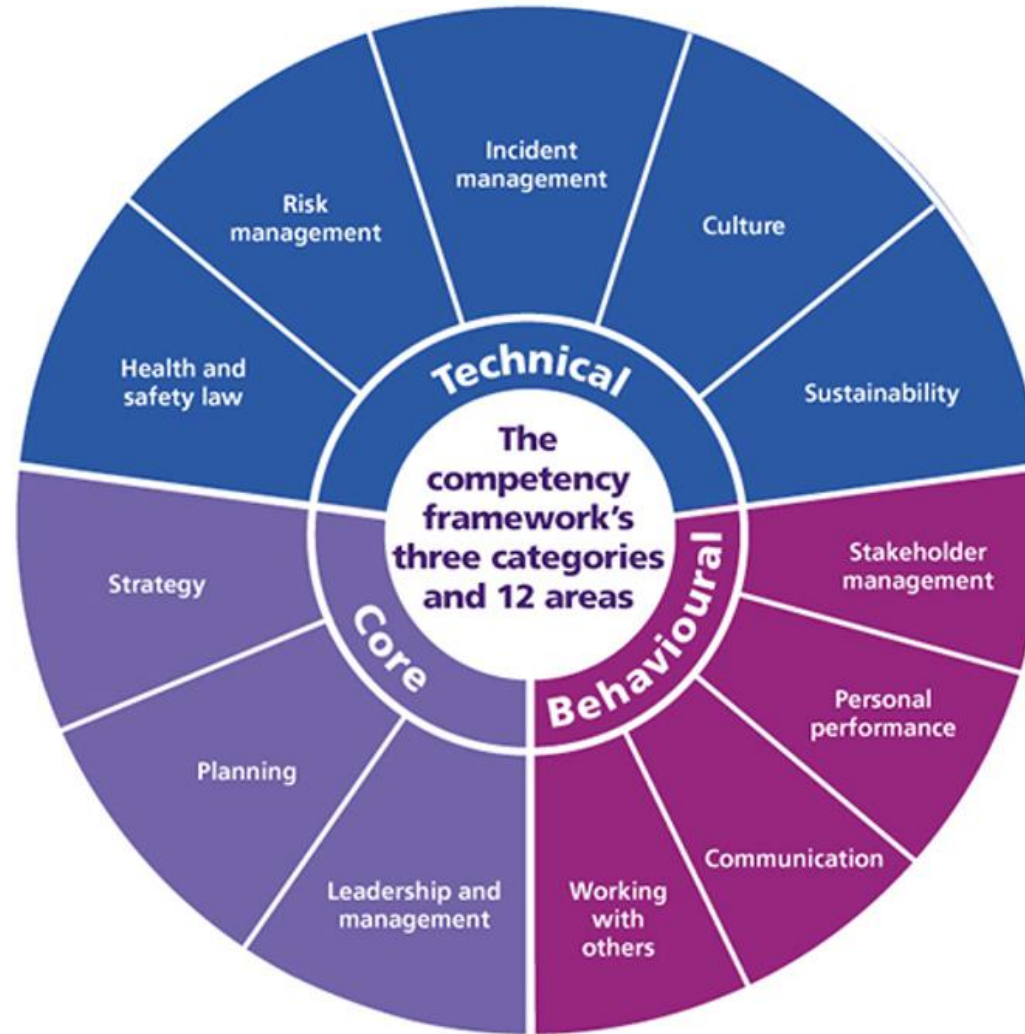
# How is the standard developed and maintained?



# Establishing a benchmark



# IOSH competency framework



# How do we use this taxonomy?



**Job descriptions**



**Record skills**



**Identify gaps**



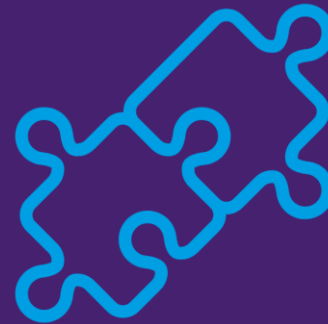
**Blueprint - CPD**



**Signpost to solutions**



**Career advice**



**Match workers to vacancies**



**Business Assurance Tools**





# Foundations for success

OSH  
Competence

Business  
Assurance

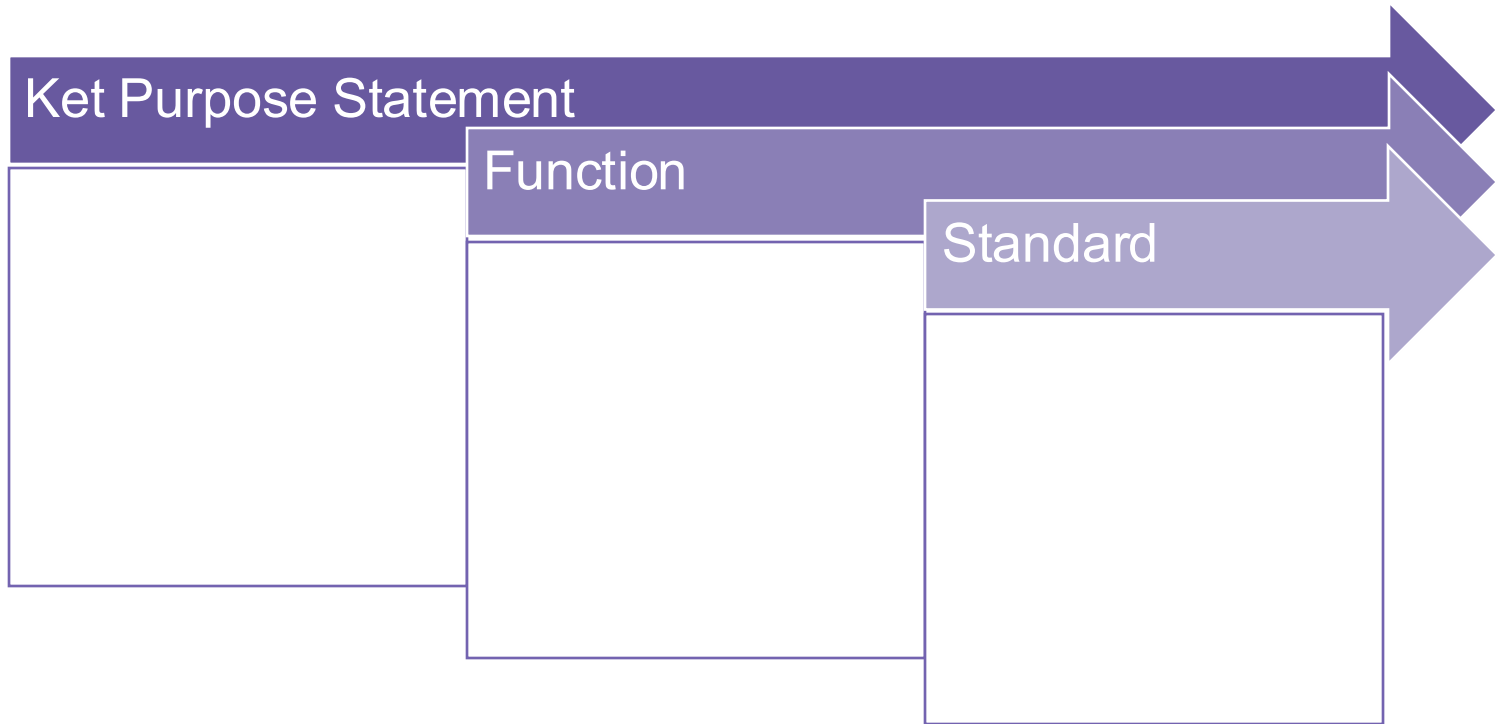
Improved  
Workplace  
Safety

Training and CPD

Qualifications

Professional Standard

# A worked example?



# Thank you.

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